President Birmingham called the meeting to order at 7:00 p.m. in the Board Room of Village Hall.

Roll Call

Present: Trustee Barbian, Trustee Ouellette, Trustee Sell, Trustee Genz, Trustee Chadwick, President Birmingham
Absent: Trustee Cyborowski
Also Present: Todd Michaels, Village Manager
Sarah Weishar, Assistant Village Manager
Ryan Rosenow, Police Chief
Tim Saidler, Fire Chief
Rod Damask, Director of Public Works
Kenneth Robers, Director of Inspection Services
Sue Shepeard, Health Director
Brian Vanklooster, Library Director
Kristen Victory, Clerk/Treasurer

Approval of Minutes

Regular Board Meeting & Special Board Meeting of November 5, 2019.

Trustee Barbian moved, seconded by Trustee Ouellette, that the minutes from the Regular Board of Trustees Meeting & Special Board Meeting held on November 5, 2019 be approved.

Ayes: Barbian, Ouellette, Sell, Genz, Chadwick, Birmingham
Nays: NONE
Motion to approve: Carried

Public Hearing and Action Items

A) BOT 19-96 – Review and consider an ordinance adopting the Village of Greendale Comprehensive Plan Update 2020-2045. (#19-14, PC 19-17)

A Comprehensive Plan is required by State Statute and must be updated every 10 years. On October 9th, GRAEF presented the Draft Village of Greendale Comprehensive Plan: 2020-2045 Update to the Plan Commission. During that meeting, Commissioners reviewed and discussed in detail the recommendations of the Plan and requested specific edits. There are additional items that the Board can review: Natural & Cultural Resources, Economic Development, Land Use, Housing, Transportation, Utilities as well as a few additional changes made by the Planner since the Plan Commission meeting regarding Village Zoning Code & Ordinances, Economic Development, and Land Uses. Any requested edits made by the Board of Trustees can be itemized during the Trustees’ meeting and recorded in the minutes for inclusion in the Final Draft of the Village of Greendale Comprehensive Plan Update: 2020-2045. Trustees can adopt the ordinances to accept the Final Draft with the edits noted during their meeting. After edits are incorporated by the Planning Team, Village Staff will make the final document available to the public digitally on the Village website and physically at the Greendale Public library.

Ben Bloch of Graef reviewed some of the Plan.

President Birmingham opened the public hearing.

Elaine Unger of 4815 Sutton Ln representing Wisconsin for Safe Technology stood and spoke in opposition to anything in the Comprehensive Plan that supports Greendale becoming a “smart city” or the use of 4G or 5G.

Joe Russ of New Berlin, representing 5699-97 Basswood Dr. stood and commented on 5G and Southridge Mall in the Comprehensive Plan.
President Birmingham closed the public hearing.

**Trustee Chadwick moved to approve an ordinance adopting the Village of Greendale Comprehensive Plan Update 2020-2045. (#19-14, PC 19-17), seconded by Trustee Barbian.**

Ayes: Barbian, Ouellette, Sell, Genz, Chadwick, Birmingham
Nays: NONE
Motion to approve: Carried

**B) BOT 19-88 – 2020 Village Proposed Budget (FC 19-34)**
- Consider action on Resolution R2019-10 Approving the 2020 Budget.

Manager Michaels stated that at the Committee of the Whole meeting, the Board had asked for two different versions of the budget to be brought to tonight’s meeting, one with the replacement of an officer in the budget and one without and that is what is before them.

There was discussion that for this year the Board would like to add the police officer, but next year is a new year and it will need to be re-evaluated then. Manager Michaels stated that we cannot get out of the 2020 revaluation due to the contract with the assessor.

President Birmingham opened the public hearing.

Ken Kulesha of 6706 Riverdale Ln. stood and spoke in opposition to the transfer of the hydrant rental from the Village budget to the water utility.

President Birmingham closed the public hearing.

Trustee Genz stated that though the Village sent letters in the water bills and put a section in the Village Views, people aren’t aware of what we are doing and he’s disappointed that we didn’t get the message out and has strong misgivings about this budget.

Trustee Ouellette stated that her understanding is that the former hydrant money is going toward roads in the 2020 budget and everyone wants the roads fixed. We could borrow the money but that would be more costly.

Manager Michaels stated that if we don’t keep this money in the road budget, we will wind up on an 89 year road replacement plan.

**Trustee Barbian moved to approve Resolution R2019-10 Approving the 2020 Budget (including the police officer), seconded by Trustee Ouellette.**

Ayes: Barbian, Ouellette, Sell, Chadwick, Birmingham
Nays: Genz
Motion to approve: Carried

- Consider action on Resolution R2019-11 Setting the 2019 Tax Levy

Manager Michaels stated that this is the levy for the budget that was just passed.

**Trustee Sell moved to approve Resolution R2019-11 Setting the 2019 Tax Levy, seconded by Trustee Ouellette.**

Ayes: Barbian, Ouellette, Sell, Chadwick, Birmingham
Nays: Genz
Motion to approve: Carried

**Citizens’ Comments**

None
Standing Committee Reports

A) Finance Committee-Trustee Barbian

i) 2020 Village Proposed Budget (FC 19-34)
   - Consider action on Resolution R2019-10 Approving the 2020 Budget
   - Consider action on Resolution R2019-11 Setting the 2019 Tax Levy
     (Subject to a Public Hearing held earlier on this agenda)

ii) Consider approving Applications for New Beverage Operators Licenses. (FC 19-35)

<table>
<thead>
<tr>
<th>Beverage Operator License</th>
<th>Establishment</th>
<th>Record Check</th>
<th>Training</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nathaniel Smith</td>
<td>Marcus Bistroplex</td>
<td>Approved by Police</td>
<td>Completed</td>
</tr>
<tr>
<td>Kimberly Lindner</td>
<td>Walgreens</td>
<td>Approved by Police</td>
<td>Completed</td>
</tr>
<tr>
<td>Arminette Rogers</td>
<td>Round One Bowling &amp; Amusement</td>
<td>Approved by Police</td>
<td>Completed</td>
</tr>
<tr>
<td>Nicholas McKendrick</td>
<td>Vintage 38</td>
<td>Approved by Police</td>
<td>Completed</td>
</tr>
</tbody>
</table>

iii) Consider approval of an application for a temporary extension of premise permit for Ricardo’s Pizza for November 29, 2019 at the Tree Lighting Ceremony and December 6, 2019 at Dickens of a Village. (FC 19-36)

Trustee Barbian moved to approve (FC 19-35) the New Beverage Operator Licenses as listed and (FC 19-36) the application for a temporary extension of premise permit for Ricardo’s Pizza for November 29, 2019 at the Tree Lighting Ceremony and December 6, 2019 at Dickens of a Village as listed, seconded by Trustee Ouellette.

Ayes: Barbian, Ouellette, Sell, Genz, Chadwick, Birmingham
Nays: NONE
Motion to approve: Carried

B) Plan Commission-Trustee Chadwick- No meeting.

i) Discussion and necessary action to approve an ordinance adopting the Village of Greendale Comprehensive Plan Update for 2020-2045 (#19-14/PC 19-17)
   (Subject to a Public Hearing held earlier on this agenda)

C) Library Board-Trustee Genz- No meeting.

D) Public Works Committee-Trustee Barbian- No meeting.

E) Board of Health-Trustee Sell- The Mind diet presentation is going on right now at the Safety Center. Over 700 people participated in the Step up to Better Health and 366 flu shots have been given to date. It was a successful flu clinic. They have started working on the 5 year Comprehensive plan. Coming up in the meeting they will be looking for Board approval to add a position for a Drug free Community Grant Coordinator. The Health Department was awarded a 5-year grant of $125,000 per year with a possible 5-year extension.

F) Public Health, Welfare & Safety-Trustee Cyborowski - No meeting

G) Park & Recreation-Trustee Sell- No meeting.

H) Public Celebrations-Trustee Ouellette- The Spirit of Greendale award winner was chosen for this year was Alec Skibicki. Halloween for 2020 will be held on Halloween Day, Saturday, October 31, 2020.

Old Business:

A) Board and Committee Appointments & Resignations.

None.
New Business:

A) BOT 19-97 Discussion and necessary action regarding eliminating the Clerk-Treasurer position and create a Village Clerk and Village Treasurer/Finance Director.

Trustee Barbian moved to table BOT 19-97, eliminating the Clerk-Treasurer position and create two separate positions of Village Clerk and Village Treasurer/Finance Director to the next meeting, seconded by Trustee Ouellette.

Ayes: Barbian, Genz, Birmingham
Nays: Ouellette, Sell, Chadwick
Motion to table: Failed

Trustee Sell moved to approve BOT 19-97, eliminating the Clerk-Treasurer position and creating two separate positions of Village Clerk and Village Treasurer/Finance Director and not affect the 2020 Budget, and direct Staff to prepare the proper ordinances to make this change, seconded by Trustee Ouellette.

Ayes: Barbian, Ouellette, Sell, Chadwick, Birmingham
Nays: Genz
Motion to approve: Carried

B) BOT 19-98 Discussion and necessary action regarding creation of a Drug-Free Community Grant Coordinator position in the Health Department.

Greendale Health Director, Sue Shepeard, explained that the Greendale Health Department received a Drug Free Communities Grant of $125,000 per year for 5 years with the opportunity to extend for an additional 5 years. This is a Federal grant and they have been very successful in getting grants over the last several years. They will also work with Hales Corners on this as we are well paired. Madeline Korbeck will be the Community Grant Coordinator and the focus will be on youth and alcohol and marijuana. With Madeline moving her position to the full time Grant coordinator which is paid for in full by the grant, they will hire a part time person to replace Madeline’s part time position.

Trustee Sell moved to approve BOT 19-98, the creation of the position of a Drug-Free Community Grant Coordinator with a salary range of $58,678-$61,298 per year in the Health Department, seconded by Trustee Ouellette.

Ayes: Barbian, Ouellette, Sell, Genz, Chadwick, Birmingham
Nays: NONE
Motion to approve: Carried

Officers Reports:

A) Police Department Monthly Activity Report.
B) Fire Department Monthly Activity Report.
C) Department of Public Works Monthly Activity Report.
E) Health Department Monthly Activity Report.
F) Village Manager’s Report- nothing
G) Village President’s Report- nothing

Citizens’ Comments

Joe Russ of New Berlin, representing 5599-97 Basswood Street stood and stated he doesn’t like parts of the budget but we can’t wait 90 years to have the roads repaired. Thank you to the Board for making tough decision. The School Board did not do a good job tracking credit card use. Thank you to this Board for tracking the expenses.
President Birmingham read:

A) The Board shall convene in Closed Session pursuant to Section 19.85(1)(c) to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Specifically to discuss the 2020 Salary Resolution and the Village Manager’s 2019 Performance Evaluation

**Trustee Barbian moved, seconded by Trustee Ouellette to convene in Closed Session at 8:21 p.m.**

Ayes: Barbian, Ouellette, Sell, Genz, Chadwick, Birmingham
Nays: NONE
Motion to approve: Carried

**Return to Open Session**

**Trustee Sell moved, seconded by Trustee Ouellette to reconvene in Open Session at 8:54 p.m.**

Ayes: Barbian, Ouellette, Sell, Genz, Chadwick, Birmingham
Nays: NONE
Motion to approve: Carried

A. Consider approving the 2020 Salary Resolution.

**Trustee Barbian moved to approve R2019-12, the 2020 Salary Resolution as outlined, seconded by Trustee Ouellette.**

Ayes: Barbian, Ouellette, Sell, Genz, Chadwick, Birmingham
Nays: NONE
Motion to approve: Carried

**Adjournment**

**Trustee Barbian moved, seconded by Trustee Ouellette, to adjourn.**

Ayes: Barbian, Ouellette, Sell, Genz, Chadwick, Birmingham
Nays: NONE
Motion to approve: Carried

The meeting adjourned at 8:56 P.M.

Respectfully submitted,

Kristen Victory
Clerk Treasurer