President Hermes called the Village Board meeting to order at 7:00 p.m. in the Board Room of Village Hall.

**ROLL CALL**

Present: Birmingham, Barbian, Ouellette, Chadwick, Sikorski, Genz, Hermes
Absent: None
Also Present: Todd Michaels, Village Manager
           Kathy Kasza, Clerk Treasurer
           Sarah Jankowski, Assistant Village Manager
           Scott Satula, Director of Inspection Services
           Timothy Saidler, Fire Chief
           Robert Malasuk, Police Chief
           Robert McFaul, Public Works Director
           Susan Shepeard, Public Health Administrator
           Kristen Victory, Deputy Treasurer
           Detective Robert Windler
           Visitors

**MINUTES**

_Trustee Barbian moved, seconded by Trustee Ouellette, that the reading of the minutes from the Regular Board Meeting held on October 7, 2014 be suspended since all Board members received copies of same prior to tonight’s meeting and that these minutes be approved as presented._

Ayes: Birmingham Barbian, Ouellette, Chadwick, Sikorski, Genz, Hermes
Nays: None
Motion to Approve: Carried

**NEW COMMUNICATIONS**

NONE SCHEDULED

**CITIZENS’ COMMENTS**

NONE

President Hermes moved forward New Business Item 9 E “Presentation of an award from the Greendale Police Department to the House of Harley Davidson; and Hoopster Performance and Graphics for their assistance in outfitting the Police Motorcycle.”

John Schaller and Keith Lewis from the House of Harley Davidson, and Chris Bontoni and Rob Hooper from Hoopster Performance and Graphics were presented a commendation from the Greendale Police Department for providing assistance with the 75th Anniversary design and outfitting...
of the Village’s Police Department motorcycle which won first place in a national contest and was featured in the August 2014 issue of Law & Order Magazine.

STANDING COMMITTEE REPORTS

A. Library Board, October 8, 2014 meeting

Trustee Sikorski informed the Board that he was unable to attend the meeting and asked that the report be held in abeyance.

OLD BUSINESS

A. Board and Committee Appointments and Resignations

President Hermes reappointed the current members of the Public Celebrations Committee with the exception of Diane Chilinski, who resigned; and reappointed Carolann Matzek as Public Celebrations Committee Chairperson.

NEW BUSINESS

A. BOT 14-56 Presentation of the Village Manager’s Recommended 2015 Village Budget.

Manager Michaels reviewed the highlights of the Recommended 2015 Village Budget which would be discussed at the Committee of the Whole meetings scheduled on October 23rd and October 28th. Some of the items impacting the 2015 budget was a 3% wage increase and continued 12% premium contribution for health insurance for employees; public safety employees would contribute to their retirement benefit. The requested levy increase is 1.2%, which is below the 1.96% state levy limit as well as being below the Expenditure Restraint Program amount. All debt service was being contributed from the TIF Increments of the three TIF Districts. The Police and Fire Departments would be receiving funds to purchase needed Equipment Replacement items due to the amounts required for a new 911 System and an Ambulance replacement. The 2015 Street Rehabilitation and Street Lighting programs would continue to be funded at amounts similar to last year and funds for the Police Department Chiller Replacement and Design Fees for the Fire Station.

No action taken.

B. BOT 14-57 Consider Approving a Parade Permit Application – Badgerland Striders – “Turkey Trot”.

Assistant Village Manager Jankowski presented the item. This is an annual event held on the Root River Parkway. This year the event will be held on Sunday, November 2nd between 7:00 AM and 12 Noon. There have been no issues with this event in the past and recommended approval.

Trustee Birmingham moved, seconded by Trustee Barbian, to approve a Parade Permit Application for Badgerland Striders “Turkey Trot” to be held Sunday, November 2, 2014 from 7:00 AM to 12 Noon on the Root River Parkway. (BOT 14-57)
Ayes: Birmingham Barbian, Ouellette, Chadwick, Sikorski, Genz, Hermes
Nay: None
Motion to Approve: Carried

C. BOT 14-58 Consider Approving the 2015 Employee Benefits Provider Contracts.

Assistant Village Manager Jankowski presented the 2015 Employee Benefits Provider Contracts. She informed the Board that the current health insurance provider, UnitedHealthcare, quoted a 17% increase in premiums for the current coverage and an 8% increase with plan changes. The Village’s insurance broker, The Horton Group, was able to get a quote from Humana for a plan similar to the current coverage with a $10 office visit co-pay amount; a wellness program which has possible premium credits; and a significant increase in premium costs for those retirees which chose to remain on the Village plan for Medicare Supplemental insurance at a 100% cost share. Jankowski reviewed the dental insurance plan changes due to MetLife Dental premium increase of 15% and Humana Dental providing two coverage plans for employees to select. The dental insurance is 100% employee paid premium. The medical and dental contract states the plan coverage would go through December 31, 2016 and rates would change in 2016 based on demographic changes, employee shifts, federal or state legislation, etc. The Village wants to leave the option open to market our insurance for 2016 based on Humana’s proposed rates. Humana clarified in the attached letter that there is no financial penalty from withdrawing from the contract after December 31, 2015.

Trustee Genz asked whether the Village was notifying the retirees of the increase in premium and plan changes; Manager Michaels stated that notices to all employees would be done once the Board approved the contract.

Trustee Birmingham moved, seconded by Trustee Barbian, to approve staff entering into agreements with Humana for the 2015 medical and dental insurance coverage based on the presented rates and contract. (BOT 14-58)

Ayes: Birmingham Barbian, Ouellette, Chadwick, Sikorski, Genz, Hermes
Nay: None
Motion to Approve: Carried


President Hermes read the Proclamation No. P2014-12 proclaiming November 10, 2014 as Jerry Meyers Day which listed all of the community committees and programs Mr. Meyer has been involved in over the years.

Ayes: Birmingham Barbian, Ouellette, Chadwick, Sikorski, Genz, Hermes
Nay: None
Motion to Approve: Carried

E. Presentation of an award from the Greendale Police Department to the House of Harley Davidson; and Hoopster Performance and Graphics for their assistance in outfitting the Police Motorcycle.

This item was presented earlier in the meeting. No action taken.

OFFICERS REPORTS

A. Police Department Monthly Activity Report:

B. Fire Department Monthly Activity Report:

C. Department of Public Works Monthly Activity Report:

D. Water & Sewer Utility Monthly Activity Report:

E. Health Department Monthly Activity Report:

F. Village Manager’s Report:

Manager Michaels reported on the correction being mailed out regarding the Fall Newsletter article on voter id being rescinded by the U.S. Supreme Court after the Newsletter had been printed and mailed out. He reported on the meeting President Hermes and he attended with the School District and the Veterans Memorial Committee relative to alternative sites for the proposed Veterans Memorial.

G. Village President’s Report: None

CITIZENS’ COMMENTS

NONE

CLOSED SESSION

President Hermes read the closed session item:

A) The Board shall convene in Closed Session pursuant to Wisconsin State Statutes Section 19.85(1)(e) to deliberate or negotiate the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session. Specifically, to discuss strategy relevant to negotiations with cellular telephone companies that lease property from the Village; and Downtown Area.
B) The Board shall convene in Closed Session pursuant to Wisconsin State Statutes Section 19.85(1)(c) to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Specifically to discuss the appointment of a new Clerk-Treasurer and a change in employment terms for the Assistant Village Manager.

Trustee Birmingham moved, seconded by Trustee Barbian, to go into closed session pursuant to the statement of Wisconsin State Statute previously cited.

Ayes:     Birmingham, Barbian, Ouellette, Chadwick, Sikorski, Genz, Hermes
Nays:     None
Motion to Adjourn to closed session: Carried

The Board adjourned into Closed Session at 7:33 p.m. The Board will return to Open Session to Act on Matters Discussed.

RETURN TO OPEN SESSION

The Board reconvened into Open Session at 8:48 p.m.

A) Consider approving the appointment of a new Clerk-Treasurer.

Trustee Birmingham moved, seconded by Trustee Barbian, to approve the appointment of Kristen Victory as the Village Clerk-Treasurer as of November 17, 2014.

Ayes:     Birmingham, Barbian, Ouellette, Chadwick, Sikorski, Genz, Hermes
Nays:    None
Motion to Adjourn: Carried

B) Consider approving a change in employment terms for the Assistant Village Manager.

Trustee Birmingham moved, seconded by Trustee Barbian, to approve the presented changes in the employment terms for the Assistant Village Manager.

Ayes:     Birmingham, Barbian, Ouellette, Chadwick, Sikorski, Genz, Hermes
Nays:    None
Motion to Adjourn: Carried

ADJOURNMENT

Motion by Trustee Birmingham, seconded by Trustee Barbian to adjourn.

Ayes:     Birmingham, Barbian, Ouellette, Chadwick, Sikorski, Genz, Hermes
Nays:    None
Motion to Adjourn: Carried

The Board adjourned at 8:50 p.m.

Respectfully submitted,
Kathryn Kasza, WCMC/CMTW/CPFO
Clerk-Treasurer